



News Release

Media Advisory: Thursday, Feb 5, 2026, at 8:45 AM

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San Francisco Educators on Brink of Potential Strike as Impasse Process Ends

United Educators of San Francisco have approved a strike if the district does not resolve high turnover, vacancy crisis destabilizing schools

SAN FRANCISCO— San Francisco Educators remain committed to continuing their fight for improved working and learning conditions as the impasse process has ended today with no agreement that would bring stability to classrooms and schools. The release of a [report](#) from a state-appointed neutral states that the district can and should offer educators fully funded family healthcare and raises, affirms the threats to our immigrant and housing insecure communities are real, and acknowledges improvements in special education must be made to bring stability to the district. Over 5,200 educators overwhelmingly voted yes last week to a potential strike if SFUSD leadership cannot come to an agreement that prioritizes stability for their students. UESF will hold a press conference Thursday morning to discuss their next steps. The 100 person+ UESF negotiations team is prepared to negotiate Thursday and Friday evenings.

“The report does not go far enough—and the recommendations here alone will not solve the stability crisis in our district. But we are happy to see validation of what we already know—that SFUSD can and must stabilize staffing and special education programs for our students,” President Cassondra Curiel said. “Now is the time for the district to come to the table with real solutions and show the community that they are fully committed to funding the classrooms and schools our students and communities deserve.”

The United Educators of San Francisco have been negotiating a contract for almost a year, with the goal of stabilizing classrooms and school sites. Parents and educators point to a crisis of vacancies and years of high turnover destabilizing the district. Educators are demanding fully funded family healthcare, raises and improvements to working and learning conditions that would keep educators in San Francisco. As attacks escalate on immigrants and the cost of living increases, educators are also advocating for the district to commit to important protections for both housing insecure and immigrant students and families.

Teachers are especially focused on improving the learning conditions of their special education students. The most vulnerable students in the district have been subjected to the least stable learning environments as unsustainable working conditions cause educators to leave the district each year. High needs special education classrooms have gone without a permanent teacher for years. The district also has hundreds of vacant paraeducator positions that are crucial to providing legally mandated access to learning for students receiving special education services.

San Francisco educators receive some of the lowest contributions to their healthcare costs among neighboring districts, which leads many of them to seek work elsewhere. Other nearby districts offer fully covered health care. Current educator healthcare contributions have risen to up to \$1,500 a month, and up to 40% of the paychecks of some of the lowest earning crucial classroom support staff. This too is a major factor in the vacancy crisis facing the district with hundreds of positions unfilled still this year.

District officials recently allocated \$111 million dollars to a rainy day fund, money UESF members say needs to be directed back to classrooms and school sites. The district's last formal proposal was for a 2% wage increase that included major concessions for educators.

What: United Educators of San Francisco Stable Schools Press Conference

When: Thursday, Feb 5, 2026, at 8:45 AM

Where: 555 Franklin St, San Francisco, CA 94102

Who: San Francisco educators, parents, and community allies

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