



News Release

Media Advisory for:
Tues., Aug. 12, 5:30 p.m.

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San Francisco Unified School District Faces Another Payroll Crisis Days Before Students Return

SAN FRANCISCO— The San Francisco Unified School District (SFUSD) is facing another payroll crisis following its transition from “EMPower” to the new “Frontline” payroll system. Despite assurances from district management over the past year that the system would be stable, educators reported over one hundred errors last pay cycle.

The implementation of the “EMPower” system in 2022 marked the beginning of significant payroll challenges, resulting in thousands of staff not being paid properly. SFUSD employees experienced persistent payroll issues, including incorrect payments that led to a backlog of more than 10,000 support tickets.

District management must act now to address the lack of internal protocols, inaccurate data entry, and inadequate accountability within the district. Educators should be focused on welcoming our students back to the classroom next week, not worrying about whether they are going to be paid accurately or on time.

Who: UESF, Impacted Educators, Labor and Community Allies

What: Press Conference Addressing Payroll Errors

When: Tuesday, August 12, 2025, at 5:30 PM

Where: 555 Franklin St, San Francisco, CA 94102

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