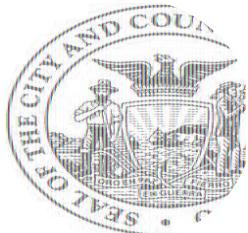


# SFPD FY25 & FY26 BUDGET

## BUDGET AND APPROPRIATIONS COMMITTEE



SAN FRANCISCO POLICE DEPARTMENT  
CITY & COUNTY OF SAN FRANCISCO

June 14, 2024



# STRATEGIC MISSION AND OBJECTIVES

*The San Francisco Police Department stands for safety with respect for all. We will engage in just, transparent, unbiased and responsive policing; do so in the spirit of dignity and in collaboration with the community; maintain and build trust and respect as the guardian of constitutional and human rights.*

## COLLABORATE

## IMPROVE RESPONSIVENESS

## MEASURE & COMMUNICATE

## STRENGTHEN THE DEPARTMENT

## DEFINE THE FUTURE

Build strong partnerships with the community and City agencies for addressing community-wide challenges that impact “safety with respect”

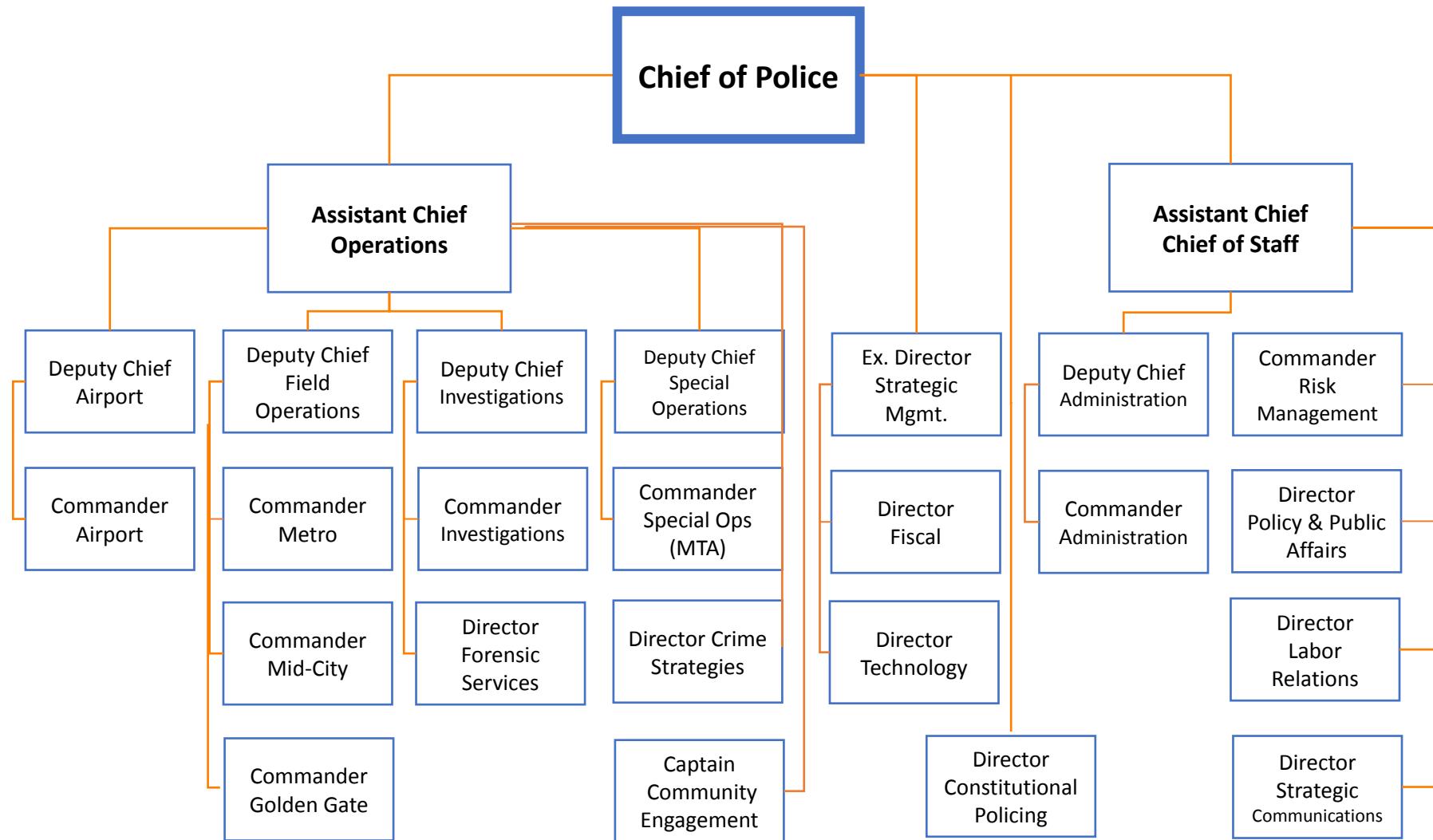
Improve ability to respond in a timely, informed, unbiased and procedurally just way, and work towards a collaborative resolution

Align on a shared vision and transparent way of measuring “safety with respect” to work better with each other and our community

Instill “safety with respect” into how we organize, evaluate performance, recruit, train, promote, reward, deploy and lead the SFPD

Develop a future-focused, longer-term strategic plan (Strategy 2.0) for a more modern, evolving, and inclusive SFPD with input from stakeholders

# SFPD ORGANIZATION CHART



# DEPARTMENT FULL-TIME EQUIVALENT POSITIONS

	FY22	FY23	FY24	FY25*	FY26*
Sworn FTEs	2,271.3	2,222.3	2,298.3	2,337.3	2,313.6
Civilian FTEs	636.4	666.2	684.7	691.6	706.4
Total FTEs (Funded)	2,907.7	2,888.5	2,983.0	3,028.9	3,020.0
<b>Total Sworn FTEs</b>					
Airport Sworn (all)	178.5	177.4	169.4	171.2	171.2
City Sworn – Full Duty	1,870.3	1,790.4	1,874.3	1,898.1	1,874.4
City Sworn – Other than FD	200.0	200.0	200.0	200.0	200.0
Airport Academy Recruits	0.0	0.0	0.0	0.0	0.0
City Academy Recruits	22.5	54.5	54.5	68.0	68.0
<b>Total Civilian FTEs</b>					
Airport	207.2	214.1	216.4	215.5	230.3
City	429.2	452.1	468.3	476.1	476.1

*\*Mayor's Proposed Budget*

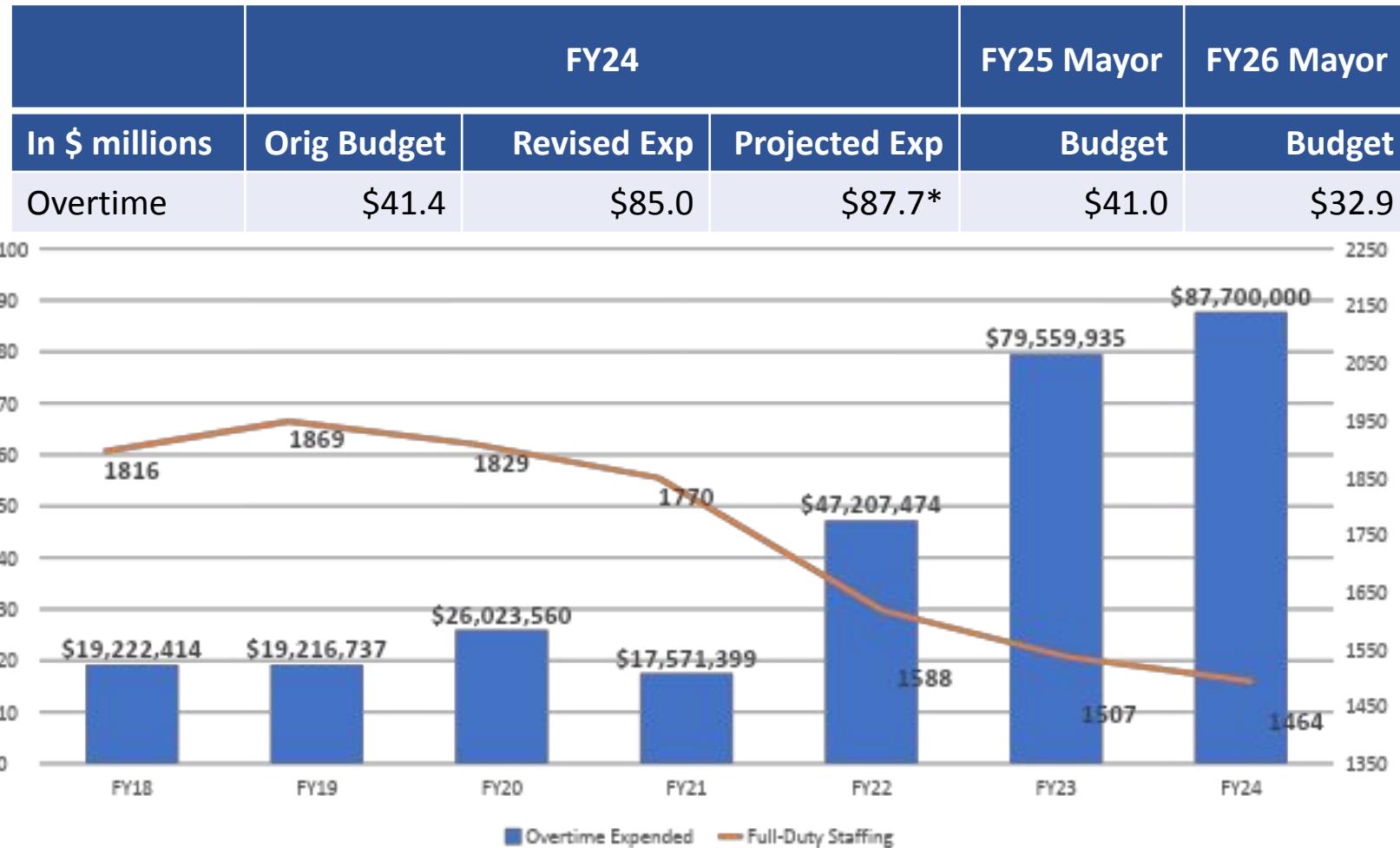
# ACADEMY RECRUITS

Year	# of Apps	Apps Cleared	Hired	Entered FTO	Passing FTO
2017	3,717	841	165	114	89
2018	2,974	760	197	113	90
2019	2,621	572	127	93	81
2020	1,806	201	86	54	39
2021	1,404	347	41	27	21
2022	1,756	255	64	34	26
2023	3,008	656	72	40	5*
<b>YTD 2024</b>	<b>1,181*</b>	<b>315*</b>	<b>63*</b>	<b>N/A</b>	<b>N/A</b>

*\*Some academy classes from 2024 are still in progress and have yet to be completed. Totals as of 6/10/24.*



# GENERAL FUND OVERTIME VS. STAFFING



\*Overtime expenditures in FY24 includes de-appropriation from salaries surplus of \$43.6M budget supplemental in March 2024 and \$2.7M in June 2024 primarily as a result from vacancies.

# OVERTIME COMPARISON

Major OT Usage Categories include:	<u>FY24 (YTD)</u>	<u>FY23</u>
•OT Backfill/Minimum Staffing	179,562 hours	165,088 hours
•Neighborhood Retail Presence	84,128 hours	87,202 hours
•Arrests – Extended Shifts	55,395 hours	50,092 hours
•Investigations – Extended Shifts	48,711 hours	43,914 hours
•Citywide Events	34,373 hours	26,950 hours
•Court Subpoenas	30,961 hours	25,359 hours
•Violence Reduction	29,310 hours	34,311 hours
•Drug Market Enforcement	22,659 hours	25,586 hours
•Tourism Deployment	16,021 hours	30,277 hours
•Hospital Watch	7,789 hours	11,483 hours
• <i>Mission Bay Transportation Improvement Fund for Chase events</i>	14,292 hours	18,032 hours



# PART 1 PROPERTY CRIMES COMPARISON

Crime	2023 YTD	2024 YTD	% Chg
Burglary	2,401	1,962	-18%
Motor Vehicle Theft	2,382	2,298	-19%
Arson	127	111	-13%
Larceny Theft	13,842	8,686	-37%
<b>Total Part 1 Property Crimes</b>	<b>19,202</b>	<b>13,057</b>	<b>-32.0%</b>

*\*Comparing January 1 through June 2 year-over-year*

Source: SFPD Crime Dashboard



# PART 1 VIOLENT CRIMES COMPARISON

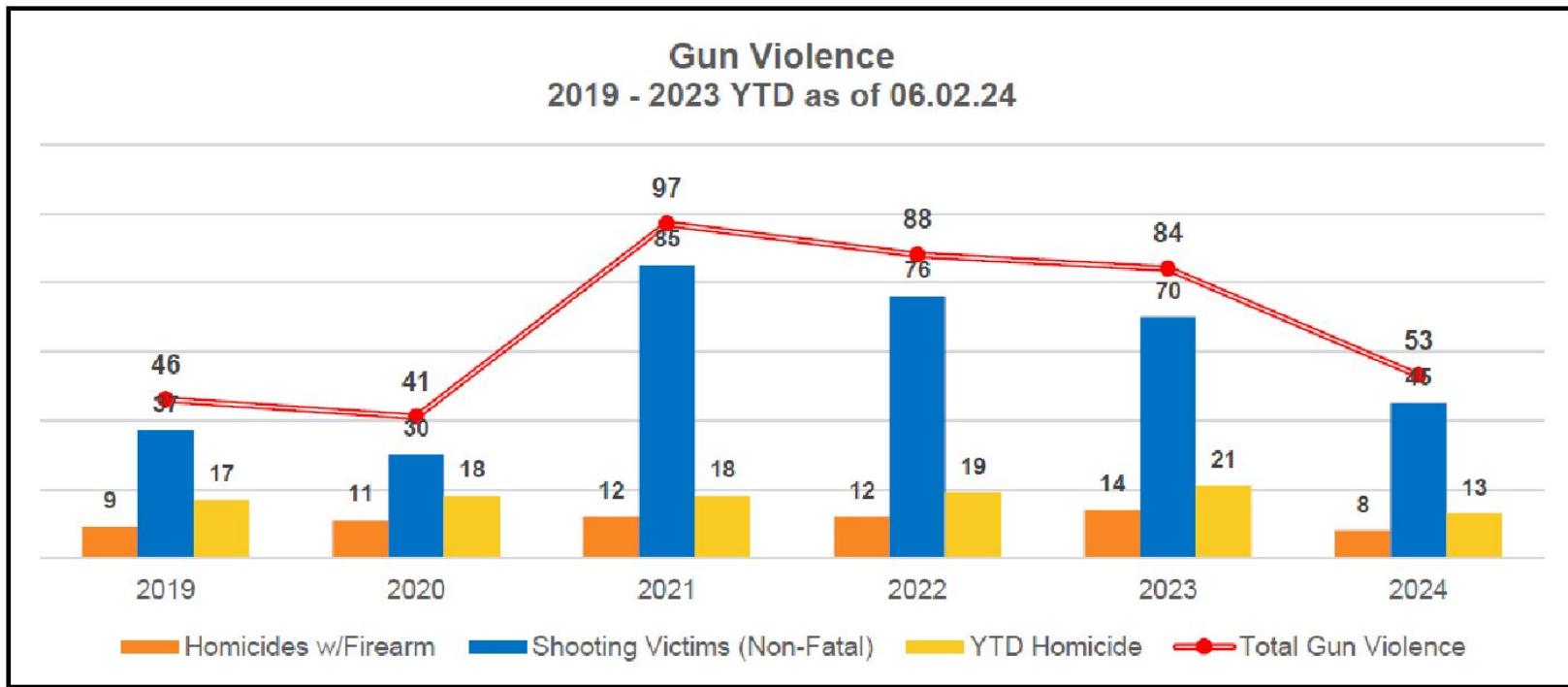
Crime	2023 YTD	2024 YTD	% Chg
Homicide	21	13	-38%
Rape	108	99	-8%
Robbery	1,120	915	-18%
Assault	1,044	960	-8%
Human Trafficking – Sex Act	7	6	-14%
Human Trafficking – Inv Serv	1	0	-100%
<b>Total Part 1 Violent Crimes</b>	<b>2,301</b>	<b>1,993</b>	<b>-13%</b>

*\*Comparing January 1 through June 2 year-over-year*

Source: SFPD Crime Dashboard



# GUN VIOLENCE COMPARISON



\*Total Gun violence = non-fatal shooting victims + fatal shooting victims

Year-to-Date - 06.02.24	2019	2020	2021	2022	2023	2024	2023 v. 2024
Homicides w/Firearm	9	11	12	12	14	8	-43%
Shooting Victims (Non-Fatal)	37	30	85	76	70	45	-36%
Total Gun Violence	46	41	97	88	84	53	-37%

# SUMMARY OF PROPOSED BUDGET

Category (in millions)	FY22	FY23	FY24	FY25 BASE	FY25 MYR	FY26 MYR
GF Annual Operating	561.3	606.7	659.6	<u>684.9</u>	704.5	723.0
GF Annual Project	2.9	2.6	2.4	<u>2.4</u>	1.3	1.3
GF Continuing Project	5.2	13.1	11.9	<u>5.1</u>	8.6	4.3
Work Order Fund	6.0	5.7	5.8	<u>5.5</u>	6.8	7.0
Airport Fund	72.5	73.7	79.9	<u>82.4</u>	90.9	96.8
Special Revenue Fund	9.5	12.2	15.4	<u>6.7</u>	9.3	7.0
<b>Total</b>	<b>657.4</b>	<b>714.0</b>	<b>775.0</b>	<b><u>787.0</u></b>	<b>821.4</b>	<b>839.4</b>



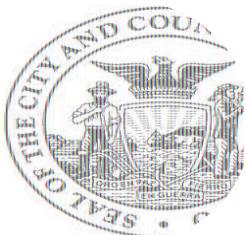
# FY25 BUDGET PRIORITIES

	<b>COLLABORATE</b>	Improving street conditions and safety in public spaces using technology	<b>\$2.4M</b>
	<b>IMPROVE RESPONSIVENESS</b>	Investing in vehicles, equipment and efficiency tools for more effective policing while maintaining service levels	<b>\$10.4M</b>
	<b>MEASURE &amp; COMMUNICATE</b>	Supporting data collection and analysis for continued improvement	<b>\$4.1M</b>
	<b>STRENGTHEN THE DEPARTMENT</b>	Emphasizing hiring and optimal levels of sworn and professional personnel	<b>\$5M</b>
	<b>DEFINE THE FUTURE</b>	Sustaining reforms and optimizing staffing	<b>Cost Neutral</b>

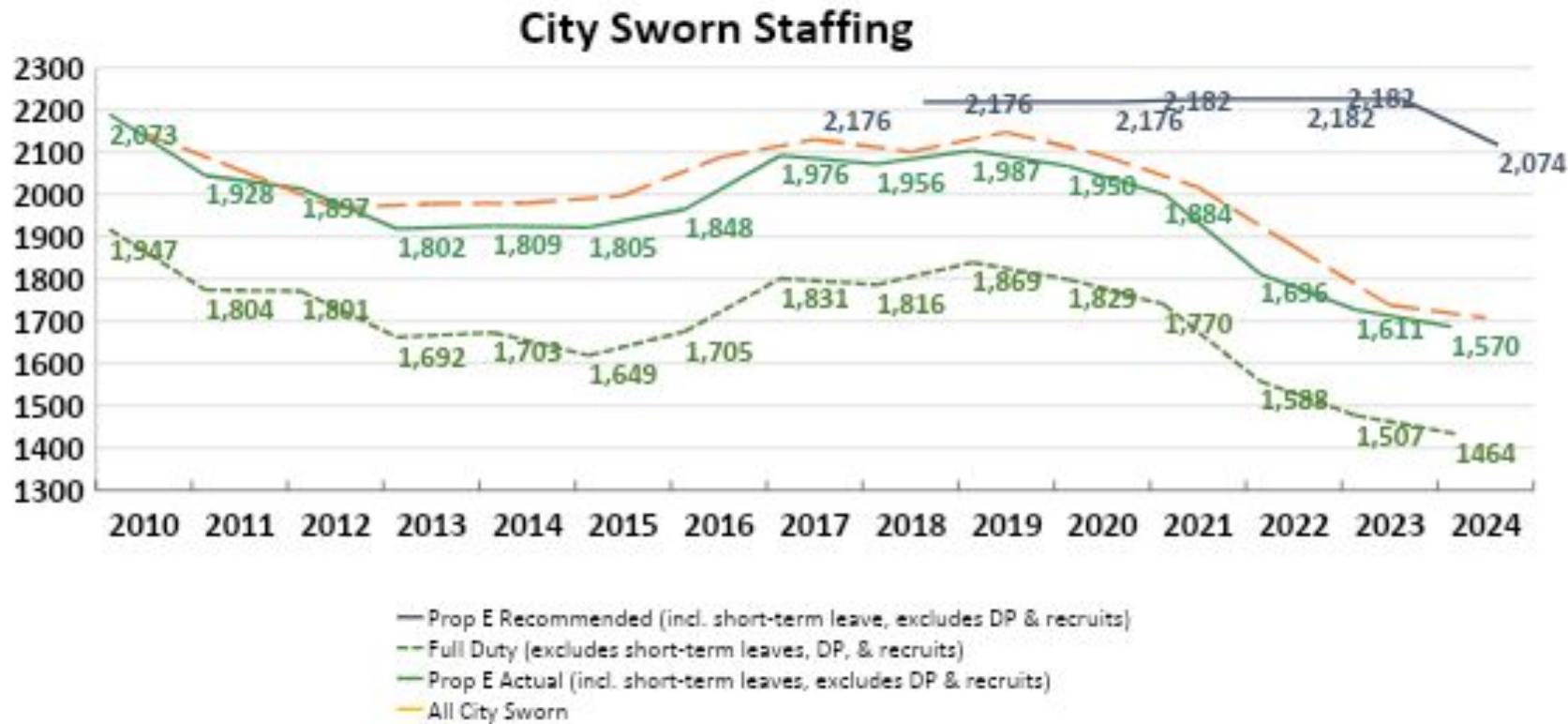
# Questions?



# APPENDIX SLIDES



# CITY SWORN STAFFING



*Vacancy budget savings are offset by the growing need of overtime to address operational staffing shortages*



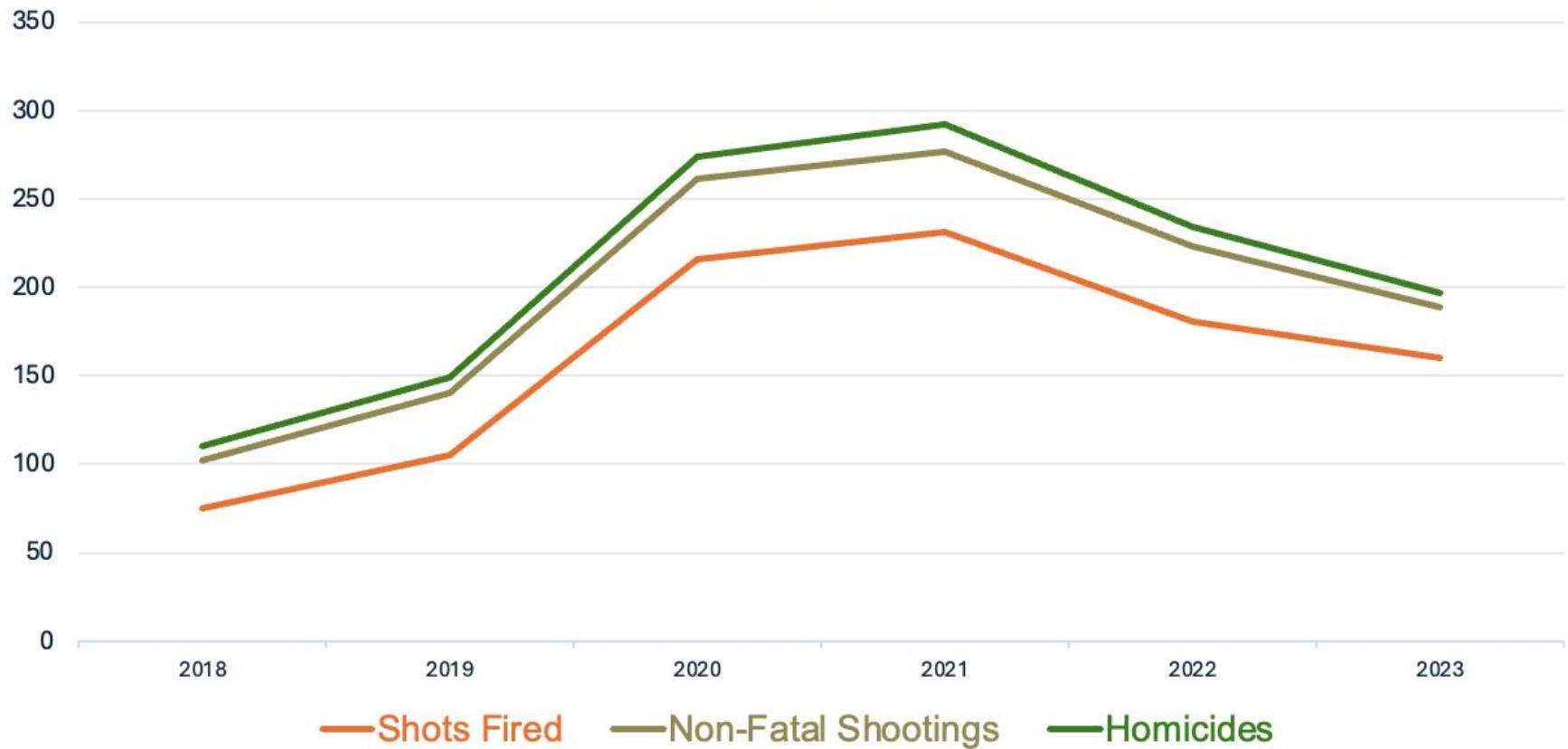
# GENERAL FUND BUDGET COMPARISON

Category (in millions)	FY21	FY22	FY23	FY24	FY25
Personnel Costs	471.5	475.3	510.3	560.4	599.9
↳ Overtime	11.8	14.6	25.4	41.4	41.0
Non-Personnel Services	14.7	17.4	17.8	17.4	17.2
Materials & Supplies	5.1	5.2	5.4	6.3	5.6
Capital Outlay (Equip)	0.3	0.8	3.2	2.5	2.1
Debt Service	0.0	0.0	0.6	0.6	0.6
Services by Other Dept to POL	60.2	62.7	69.2	72.4	76.7
Services by POL to Other Dept	5.9	6.0	5.7	5.8	6.8
Programmatic Projects	12.5	8.1	15.7	14.3	12.3
<b>Total</b>	<b>570.2</b>	<b>575.5</b>	<b>627.9</b>	<b>679.7</b>	<b>721.2</b>

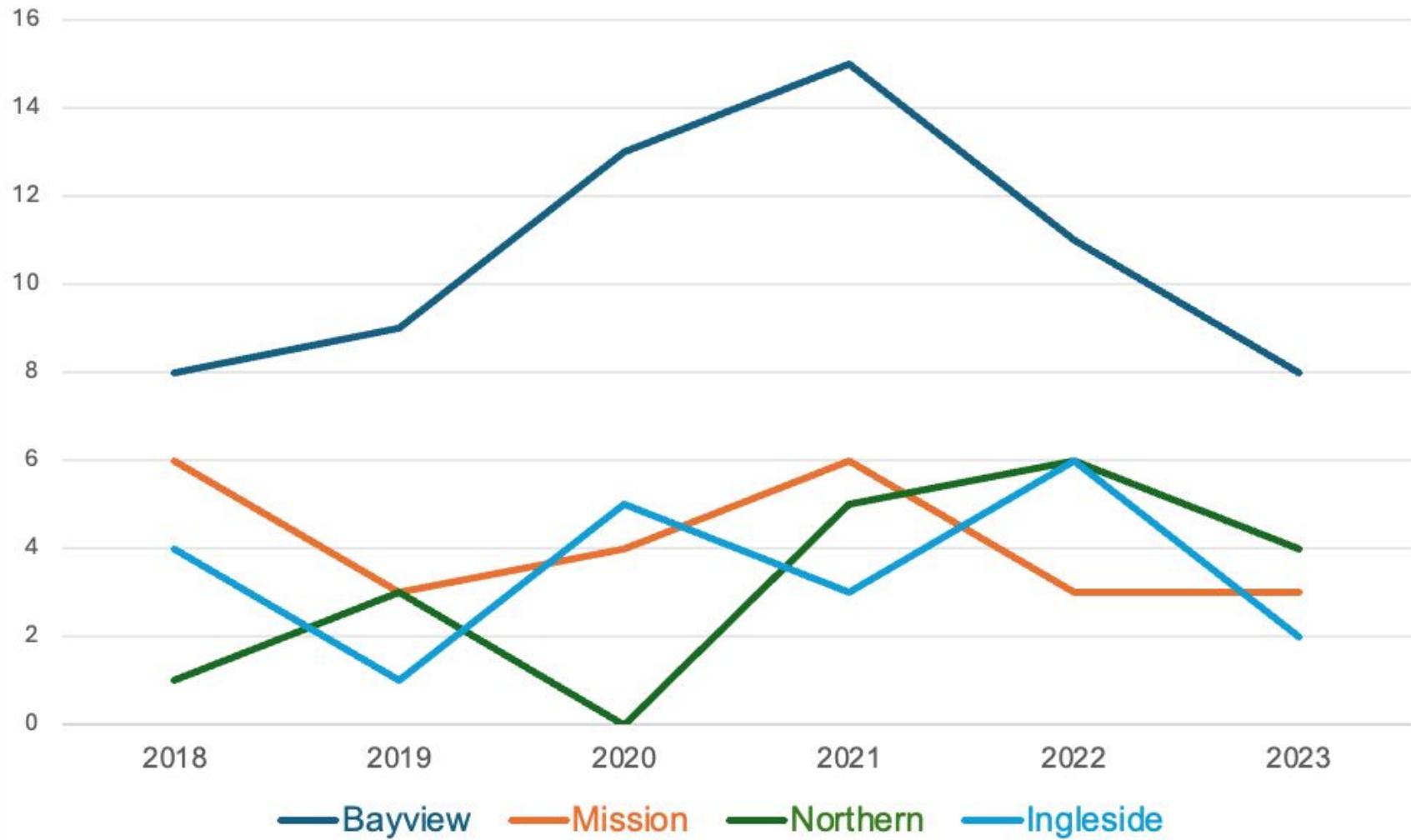
*Excludes Airport-Funded costs for Academy classes*



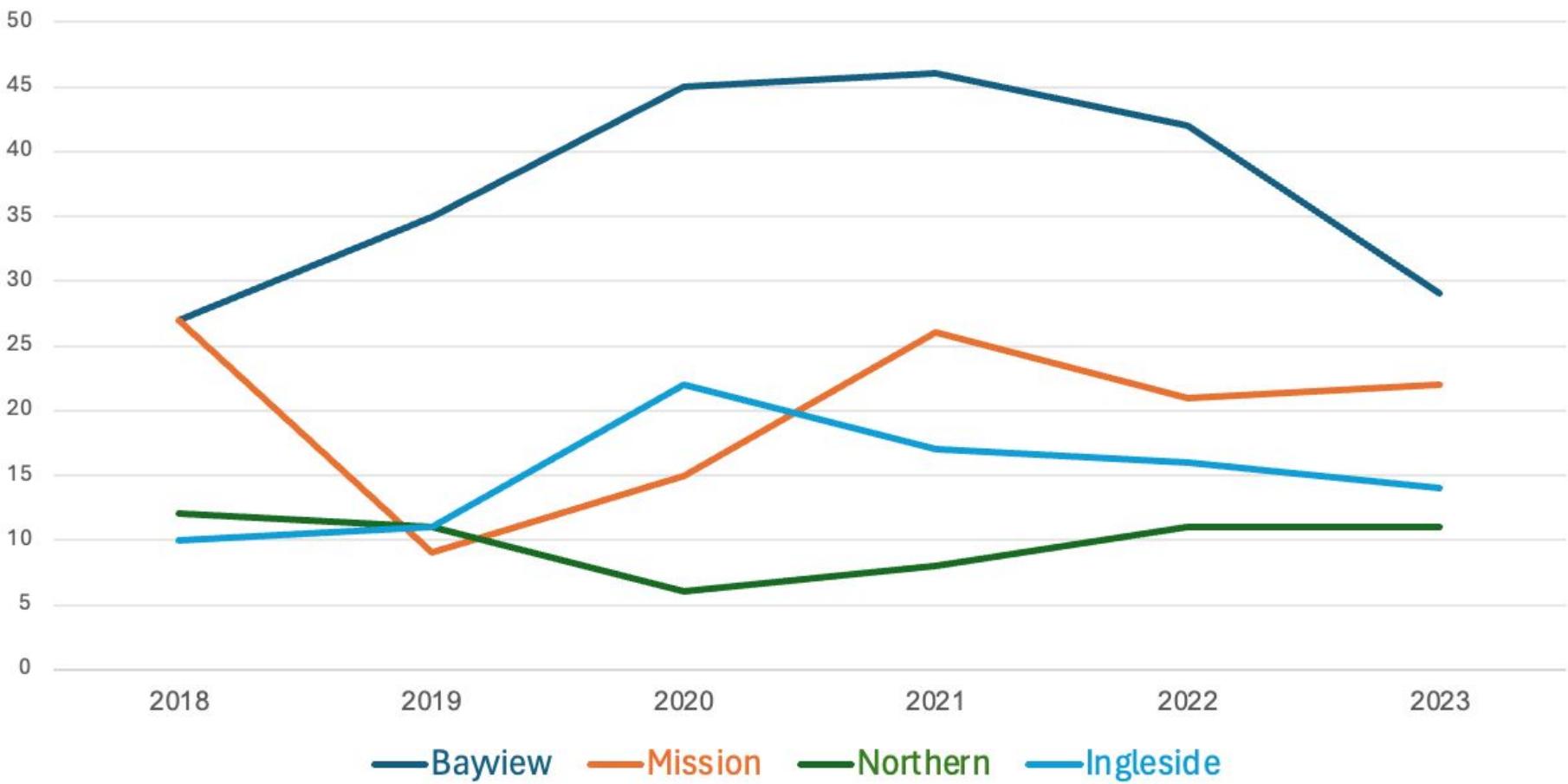
## Homicide, Non-Fatal Shootings, and Shots Fired Declined in Bayview District



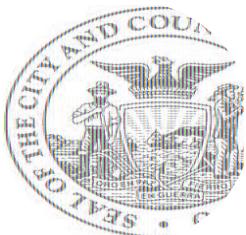
# Homicide in Select SF Districts: 2018 - 2023



## Non-Fatal Shootings in Select SF Districts: 2018 - 2023

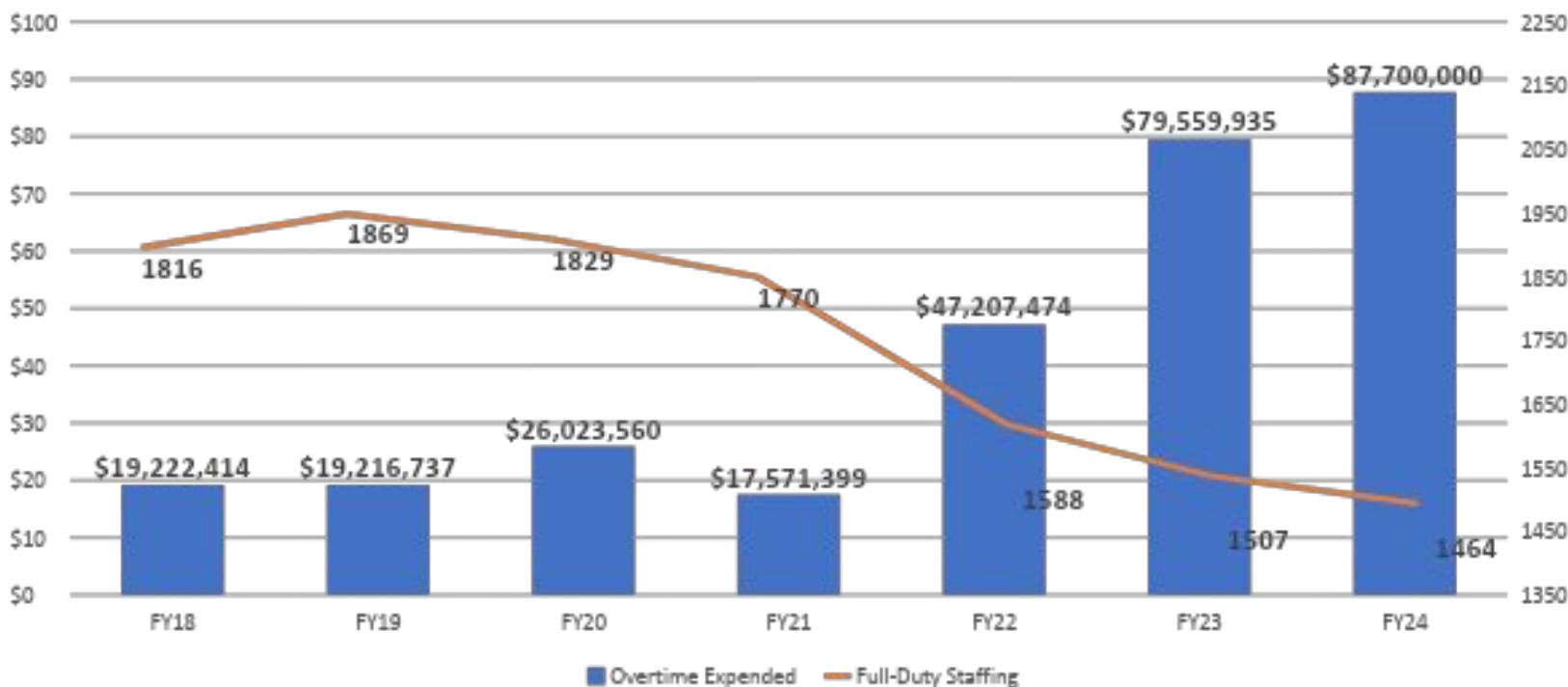


# DE-APPROPRIATION/APPROPRIATION ON OVERTIME



# GENERAL FUND OVERTIME VS. STAFFING

In \$ millions	FY24			FY25 Mayor	FY26 Mayor
	Orig Budget	Revised in March 2024	Projected Exp	Budget	Budget
Overtime	\$41.4	\$85.0	\$87.7*	\$41.0	\$32.9



\*Overtime expenditures in FY24 includes de-appropriation from salaries surplus of \$43.6M budget supplemental in March 2024 and \$2.7M in June 2024 primarily as a result from vacancies.